

The University of North Carolina (UNC) Asheville, located in the Blue Ridge Mountains in Western North Carolina, is the designated liberal arts institution in the UNC public university system. The successful candidate will join a vibrant community of dedicated teacher/scholars in one of the nation's top-ranked public liberal arts universities. We value interdisciplinary programming and diversity in the liberal arts.

All departments at UNC Asheville contribute to the university-wide Integrative Liberal Studies program (our interdisciplinary liberal arts curriculum required of all undergraduates, including introductory (freshman) colloquia, writing and quantitative intensives, and other interdisciplinary courses). In addition, all faculty advise undergraduate students and develop an active research program that typically includes opportunities for undergraduate research.

We are seeking applicants for a tenure-track faculty member to serve as Chair of the Department of Foreign Languages, which has 12 full-time faculty, 2 part-time faculty, and one office support staff. Currently the department teaches Spanish, French, German and Portuguese, offering majors in the first three; however, the department has begun to consider curriculum revisions in response to enrollment trends, student graduation rates and budget limitations. A successful candidate will be able to lead through this transition with vision and commitment, teach undergraduate language and culture courses, and infuse the undergraduate experience with the skills, aptitudes and values of the interdisciplinary liberal arts.

UNC Asheville is committed to diversity and inclusion, the successful candidate will demonstrate ability to foster a work environment that encourages knowledge of, respect for, and ability to engage with those of diverse races, ethnicities, cultures and backgrounds. The candidate should also possess knowledge and understanding of diversity and inclusion issues, and their applications to pedagogy, curriculum, programming, service activity, and student and faculty success.

Qualifications Required for the Position

- Successful record chairing a department of foreign languages
- Doctoral degree and experience commensurate with prospective rank of hire
- Native or near native competence in one of the current languages of instruction and a solid knowledge of English
- Area of specialization open with preference given to candidates with experience in more than one language of instruction
- Evidence of excellence in teaching and a strong scholarly record
- A demonstrated commitment to diversifying faculty, curriculum and programming

Candidates with the following areas of secondary professional, scholarly and creative expertise are especially encouraged to apply: language practice and ethnicity or gender, cultural representation, linguistics and cultural identity, language and political history, indigenous literatures, and related fields.

Salary is competitive and commensurate with education and experience. Anticipated start date is July 2012. Screening begins January 2, 2012 and continues until position is filled. The initial application should consist of a cover letter, current curriculum vita, statement of administrative

and teaching philosophies, three letters of reference appropriate to the criteria for the position and teaching evaluations, if available. Send materials via mail or email to Dr. Jane Fernandes, Provost and Vice Chancellor, provost@unca.edu

We encourage applications from traditionally underrepresented people. UNC Asheville is committed to increasing and sustaining the diversity of its faculty, staff, and student body as part of its mission and its commitment to excellence in the liberal arts. UNC Asheville is an Affirmative Action/Equal Opportunity Employer.